

Dear Employer:

Associated Claims Administrators (ACA) will be administering your Workers' Compensation claims on behalf of National Liability & Fire Insurance Company.

ACA professionals are experienced in Workers' Compensation Law. Please feel free to call our office with any questions you may have regarding your Workers' Compensation concerns.

Early involvement in a claim is important. It is not only cost effective for you, but it also can help the injured employee get proper medical care and return to work as soon as possible. We look forward to working with you to accomplish these goals.

You, the employer, are a vital part of making this happen and listed below are some things you can do:

- **Review the attached list of Frequently Asked Questions.**
- Report all work related injuries to ACA as soon as you are aware of them. Our toll free fax number is 1-800-988-4722.
- You may report all work related injuries to ACA by email at [claims@acaworkcomp.com](mailto:claims@acaworkcomp.com).
- Refer all medical authorization requests to ACA.
- Communicate with your employee and ACA throughout the claim.
- Have some light duty work available for restricted duty.
- Advise ACA when the employee returns to work.

**Please keep copies of the attached forms to have on hand if needed.**

We look forward to a long and pleasant working relationship with you and your employees.

Please call ACA anytime between 7:00am and 5:00pm Central Time, Monday through Friday if you have any questions regarding Workers' Compensation claims procedures.

Thank you.

Sincerely,

Associated Claims Administrators

# GEORGIA STATE BOARD OF WORKERS' COMPENSATION

## EMPLOYER'S FIRST REPORT OF INJURY OR OCCUPATIONAL DISEASE

NOTE: FAILURE TO SUBMIT THIS REPORT TO INSURER IMMEDIATELY MAY RESULT IN PENALTY. MUST BE TYPED OR PRINTED IN BLACK INK.

Board Claim No.	Employee Last Name	Employee First Name	M.I.	Date of Injury
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**A. IDENTIFYING INFORMATION**

<b>EMPLOYEE</b>	<input type="checkbox"/> Male <input type="checkbox"/> Female	Birthdate	Phone Number	Employee E-mail
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Mailing Address	City	State	Zip Code
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<b>EMPLOYER</b>	Name	NAICS Code	Nature of Business (Trade, Transport, Mfg., etc.)
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Mailing Address	Phone Number	Employer FEIN
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City	State	Zip Code	Employer E-mail
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<b>INSURER / SELF-INSURER</b>	Name	Insurer/Self-Insurer FEIN	Insurer/ Self-Insurer File #
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<b>CLAIMS OFFICE</b>	Name	Claims Office FEIN #	Claims Office Phone	Claims Office E-mail
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SBWC ID# (five digit no.)	Mailing Address	City	State	Zip Code
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<b>EMPLOYMENT/WAGE</b>	Date Hired by Employer	Job Classified Code No.	Number of Days Worked Per Week	Wage rate at time of Injury or Disease:
				<input type="checkbox"/> per Hour <input type="checkbox"/> per Day <input type="checkbox"/> per Week <input type="checkbox"/> per Month
Insurer Type Code		List Normally Scheduled Days Off		
<input type="checkbox"/> I - Insurer <input type="checkbox"/> S-Self-insurer <input type="checkbox"/> Group Fund				

<b>INJURY/ILLNESS &amp; MEDICAL</b>	Time of Injury <input type="checkbox"/> am <input type="checkbox"/> pm	County of Injury	Date Employer had knowledge of Injury	Enter First Date Employee Failed to Work a Full Day
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Did Employee Receive Full Pay on Date of Injury? <input type="checkbox"/> Yes <input type="checkbox"/> No	Did Injury/Illness Occur on Employer's premises? <input type="checkbox"/> Yes <input type="checkbox"/> No	Type of Injury/Illness	Body Part Affected
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How Injury or Illness / Abnormal Health Condition Occurred

Treating Physician (Name and Address)	Initial Treatment Given: <input type="checkbox"/> None <input type="checkbox"/> Minor: By Employer <input type="checkbox"/> Minor: Clinical/Hospital <input type="checkbox"/> Emergency Room <input type="checkbox"/> Hospitalized > 24hrs	Hospital / Treating Facility (Name and Address)	If Returned to Work, Give Date:  Returned at what wage _____ per Week  If Fatal, Enter Complete Date of Death
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Report Prepared By (Print or Type)	Telephone Number	Date of Report
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**B. INCOME BENEFITS** Form WC-6 must be filed if weekly benefit is less than maximum

Previously Medical Only <input type="checkbox"/> Yes <input type="checkbox"/> No	Average Weekly Wage: \$ _____ Weekly benefit: \$ _____	Date of disability: _____
Date of first Payment: _____ Compensation paid: \$ _____ or Date salary paid: _____ Penalty paid: \$ _____		
BENEFITS ARE PAYABLE FROM _____ FOR:		
<input type="checkbox"/> Temporary total disability <input type="checkbox"/> Temporary partial disability <input type="checkbox"/> Permanent partial disability of _____ % to _____ for _____ weeks.		
UNTIL _____ WHEN THE EMPLOYEE ACTUALLY RETURNED TO WORK WITHOUT RESTRICTIONS. ALL OTHER SUSPENSIONS REQUIRE THE FILING OF FORM WC-2 WITH THE STATE BOARD OF WORKERS' COMPENSATION AND THE EMPLOYEE.		

**C. NOTICE TO CONTROVERT PAYMENT OF COMPENSATION**

Benefits will not be paid because:

**D. MEDICAL ONLY INJURY (No indemnity benefits are due and/or have NOT been controverted.)**

Insurer / Self-Insurer: Type or Print Name of Person Filing Form	Signature	Date
Phone Number	E-mail	

IF YOU HAVE QUESTIONS PLEASE CONTACT THE STATE BOARD OF WORKERS' COMPENSATION AT 404-656-3818 OR 1-800-533-0682 OR VISIT <http://www.sbcw.georgia.gov>  
 WILLFULLY MAKING A FALSE STATEMENT FOR THE PURPOSE OF OBTAINING OR DENYING BENEFITS IS A CRIME SUBJECT TO PENALTIES OF UP TO \$10,000.00 PER VIOLATION (O.C.G.A. § 34-9-18 AND § 34-9-19).

# GEORGIA STATE BOARD OF WORKERS' COMPENSATION

## A. NOTICE TO EMPLOYER

1. Provide prompt medical attention; allow the employee to select a physician from your posted panel, and explain the panel to the employee.
2. Complete Section A of this Form immediately upon your knowledge of an injury and send the WC-1 to your insurance company or self-insurer claims office. **FAILURE TO DO SO MAY RESULT IN A PENALTY.** Do not send this form to the State Board of Workers' Compensation. If you need additional help, call your insurance company or self-insurer claims office.
3. Report serious injuries immediately by telephone to your insurer's claims department, then file this form with your insurance company or self-insurer claims office.

## B. NOTICE TO INSURER / SELF-INSURER

Upon receipt of this form, check to see that it is complete and accurate. Be sure to list the correct insurance company and their SBWC ID number.

Complete Section B, C, or D and file with the Board and send a copy of both sides of the Form to the employee and all counsel of record within 21 days of the employer's knowledge of disability, injury, or death.

Section B is completed when indemnity benefits are paid or due, including salary in lieu.

Section C is completed when claim is controverted in full or in part.

Section D is completed when no indemnity benefits are due and/or have NOT been controverted.

Form WC-6 must be filed if weekly benefits are less than the maximum.

## C. NOTICE TO EMPLOYEE

This form is provided for your information only.

If Section B is completed, you will receive income benefits on a weekly basis and the employer will pay medical expenses from approved doctors. If you do not receive payment of benefits, or medical bills are not paid, call your employer or your employer's insurance company or self-insurer claims office.

If Section C is completed, your claim of injury has been denied by the employer/insurer. If you disagree with this denial, you must file a Form WC-14 Notice of Claim within one year of the accident with the **State Board of Workers' Compensation, 270 Peachtree Street N.W., Atlanta, Georgia 30303-1299.**

If Section D is completed, you will receive medical benefits only. At this time, indemnity benefits are not due. If your medical bills are not paid, call your employer or your employer's insurance company or self-insured claims office.

For information or assistance, contact:

STATE BOARD OF WORKERS' COMPENSATION

Toll Free: 1-800-533-0682

Atlanta: (404) 656-3818

<https://sbwc.georgia.gov>

## **Frequently Asked Questions re: Claims**

### **What is the “waiting period”?**

Each state regulates the number of days an injured worker must be off work due to a work related injury before compensation (wage) payments may begin. This period is referred to as a “waiting period” and the number of days varies by state law. The State of Georgia defines the waiting period as 7 days. Compensation payments begin on the 8<sup>th</sup> day.

### **Will an injured worker be paid for the days within the waiting period?**

An injured worker may receive compensation payments for the number of days off comprising the waiting period, if he or she is out of work due to the injury longer than a specified period of time.

The reimbursement of waiting period for the State of Georgia is defined as 21 days following the date of disability according to state law. If an injured worker’s disability lasts longer than 21 days, he/she will be reimbursed for the 7 day waiting period.

### **How do we obtain a list of medical providers or the Employers’ Posted Panel?**

Rules and regulations regarding approved medical providers and/or Employers’ Posted Panels for treatment of injured workers vary by state. It is important for every employer to understand how to identify and utilize medical providers and/or Employers’ Posted Panels. For assistance obtaining a list of preferred providers and/or help setting up an Employers’ Posted Panel, please contact the claims office at (800) 388-6268.

### **Do we have to provide light duty?**

Providing light duty within the guidelines of a medically restricted employee of a compensable claim often shortens the length and reduces the total cost of the claim. While light duty may not be possible for some employers, it is recommended that all employers work to incorporate a light duty/return to work program.

### **How is the compensation rate calculated?**

The compensation rate is 2/3 of the average weekly gross earnings of the injured worker. The number of weeks used for calculating varies by state and is subject to the state’s minimum/maximum at the time of accident. The State of Georgia uses gross wages for 13 weeks preceding the date of accident to determine the average weekly gross earnings.

### **How does the claimant obtain their medication?**

The injured worker can obtain their medication from any pharmacy. They should provide the pharmacy with the contact information for ACA for further billing instructions and/or approval as provided below:

Associated Claims Administrators, Inc.  
P.O. Box 230848  
Montgomery AL 36123-0848

Toll Free: (800) 388-6268  
Fax (Toll Free): (800) 988-4722  
Email: [claims@acaworkcomp.com](mailto:claims@acaworkcomp.com)

### **Can an employer be reimbursed for medical billing they pay?**

If the authorized medical billing relates to the compensable claim, the billing will be reviewed for possible reimbursement at the state fee schedule rate.

### **If we have a deductible can we pay the claims up to the deductible amount?**

No. A deductible applies per claim and is set up on a reimbursement basis. That means you, the employer, should file a First Report of Injury on all work related accidents. If our investigation leads to payment of the claim, we will cover costs first dollar and submit one or more invoices to you for reimbursement as payments are made up to the total/maximum per claim deductible amount noted on your policy.

Not all policies have a deductible. Your policy will include a deductible amount on the Workers’ Compensation Policy Information Page if your policy has a deductible.

# GEORGIA STATE BOARD OF WORKERS' COMPENSATION WAGE STATEMENT

Board Claim No.	Employee Last Name	Employee First Name	M.I.	Date of Injury
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### A. IDENTIFYING INFORMATION

<b>EMPLOYEE</b>			Mailing Address		
E-mail Address		City	State	Zip Code	
<b>EMPLOYER</b>	Name		Mailing Address		
E-mail Address		City	State	Zip Code	
<b>INSURER/ SELF-INSURER</b>	Name				
<b>CLAIMS OFFICE</b>	Name		Mailing Address		
SBWC ID #	Insurer/Self-Insurer File #	City	State	Zip Code	

### B. COMPUTATION OF AVERAGE WEEKLY WAGE

If the weekly benefit is less than the maximum, complete the schedule below for thirteen (13) weeks immediately preceding the accident. If the employee has not been in your employ for the thirteen (13) weeks, complete this schedule showing gross weekly earnings of a similar employee in the same employment. If either of the foregoing methods cannot be reasonably and fairly applied, the full time weekly wage of the injured employee should be used.

13 Weeks of Employee's Wages  
  13 Weeks of a Similar Employee's Wages  
  Full Time Weekly Wage of Injured Employee: \$ \_\_\_\_\_

### SCHEDULE OF WEEKLY EARNINGS

Week	From Date MM/DD/YYYY	To Date MM/DD/YYYY	No. of Days Worked	Gross Amount Paid Including Overtime or Extra Work	Value of Additional Compensation					Total Earnings
					Meals	Lodging	Rent	Tips	Other	
1										
2										
3										
4										
5										
6										
7										
8										
9										
10										
11										
12										
13										
<b>Total</b>										
<b>Average Weekly Earnings</b>										

### C. SCHEDULED DAYS OFF

REQUIRED TO COMPLETE:  
 Mon  
 Tue  
 Wed  
 Thur  
 Fri  
 Sat  
 Sun  
 No Off Days

### D. REMARKS

REMARKS:

Type or Print Name	Signature	Date
E-mail Address		Phone Number

IF YOU HAVE QUESTIONS PLEASE CONTACT THE STATE BOARD OF WORKERS' COMPENSATION AT 404-656-3818 OR 1-800-533-0682 OR VISIT <http://www.sbcw.georgia.gov>  
 WILLFULLY MAKING A FALSE STATEMENT FOR THE PURPOSE OF OBTAINING OR DENYING BENEFITS IS A CRIME SUBJECT TO PENALTIES OF UP TO \$10,000.00 PER VIOLATION (O.C.G.A. §34-9-18 AND §34-9-19).

**MEMORANDUM TO PERSONNEL FILE REGARDING KNOWLEDGE OF WORKERS'  
COMPENSATION RESPONSIBILITIES**

**WORKERS' COMPENSATION ACKNOWLEDGEMENT FORM**

POSTED PANEL OF PHYSICIANS

This is to certify that I have reviewed the posted Panel of Physicians for work related injuries and I have been advised of its location, function, and purpose by a representative of

\_\_\_\_\_.

(COMPANY NAME)

DRUG TESTING

I understand that I will be required to take a post-accident drug/alcohol test. Such testing may require urine or blood samples to be provided. I specifically consent to such testing immediately following any work accident. I further understand that my refusal to take a drug/alcohol test will be taken as a positive drug/alcohol test.

ACCIDENT REPORTING OBLIGATION

I further understand that I must notify one of my supervisors as soon as an injury occurs, regardless of the extent of the injury.

This \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Employer/Witness